



UNIVERSITY GRANTS COMMISSION

Establishments Circular, Letter No. 05 / 2012

20, Ward Place
Colombo 07
22nd February 2012

Vice Chancellors of Universities
Directors of Institutes
Rectors of Campuses

TRADE UNION ACTION BY SOME TRADE UNIONS

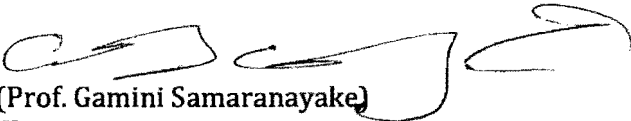
It has been brought to the notice of the Commission that there will be a Trade Union action by certain employees in the University System, which could pose a threat to smooth functioning of the Higher Educational Institutions.

Your attention is drawn to Commission Circular No. 890 dated 07th June 2007 where the Higher Educational Institutions have been advised to treat such employees as gone on no-pay and accordingly deduct the salary of such employees based on the number of hours/days that have been absent from work due to Trade Union Action.

The Commission has received complaints in the past that some trade unionists have deployed undemocratic means to prevent employees from coming to work. It is incumbent upon the management to take all action deemed necessary to prevent such undemocratic action and ensure safety of employees who are prepared to work.

Further the Heads of Higher Educational Institutions are advised to make all necessary arrangements in advance to ensure that the lecture halls, laboratories, workshops etc. are kept open during working hours for the conduct of academic programmes without interruption.

Please take action accordingly.


(Prof. Gamini Samaranayake)
Chairman

Copies to:

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2. Chairman's Office/UGC
3. Vice Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Financial Controller/UGC

9. Bursars of Universities
10. Librarians /SAL/AL of the HEII
11. Deputy Registrars/Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEII
16. Secretaries of Trade Unions
17. Auditor-General

File No. UGC/HR/06/03/41